

INTERVIEW QUESTIONS EDUCATION

ABOUT YOU

1. Tell me about yourself.
2. What are 2 of your strengths?
3. What are 2 of your weaknesses?
4. What are three things you want to change about yourself?
5. How do you handle conflict?
6. Explain your leadership/research/volunteer experiences.
7. What extracurricular activities are you engaged in?
8. Which of your college courses interested you the most?
9. What interests you outside Educating?
10. What do you do in your spare time?
11. Why did you choose the undergraduate school you went to, and if you could, would you do anything differently?
12. What course was most academically challenging for you?
13. What life experiences have made you a better person?

CLASSROOM MANAGEMENT

1. Tell us about a time a student challenged your authority. How did you handle it?
2. How do you adapt lesson plans for students with special needs or different learning styles?
3. What are the rules of your classroom? How do you communicate and reinforce them?
4. What strategies do you use to maintain order and create a productive classroom environment?
5. What discipline strategies have you found to be successful?
6. Provide an example of a time that you had to make an ethical decision. What was the situation and what did you do?

TEACHING PHILOSOPHY

1. How would you describe your teaching style, particularly in terms of classroom management and student engagement?
2. What techniques do you use to keep students actively involved and motivated during a lesson? Can you provide an example of a lesson where you successfully kept students engaged?
3. Imagine that some of your students have finished their assignments early. How would you deal with the free time they have?
4. How have you worked with students who perform below grade level?
5. Imagine that a student is consistently late to your class. How would you handle the situation?
6. Describe how you like to implement technology in your lessons. Can you share an example of a lesson where you effectively integrated technology?
7. What is your educational philosophy?
8. How do you create a positive learning environment?
9. How do you foster curiosity?
10. Where do you see yourself in 5 years?

MOTIVATION AND PROFESSIONAL IDENTITY

1. What courses have you taken that have been especially helpful in preparing you to teach?
2. How do you stay current with educational trends and new teaching strategies?
3. What are the biggest challenges facing education today?
4. How do you think critically about the field?
5. Why did you become a teacher?
6. What motivates you about teaching?

EXPERIENCE AND PROBLEM SOLVING

1. Explain a difficult situation you have encountered in the classroom, what you learned from it, and what you would do differently now.
2. If I were to observe your classes, what would I see you and your students doing on a typical day?
3. How have you/would you respond to someone who was verbally hostile towards you?
4. How do you engage parents in the education of their children?
5. Describe the test and quiz formats you like to give. Why do you prefer these formats? How do you ensure that these formats are fair and measure student learning effectively?
6. Share a memory that shows how you handle job-specific challenges.
7. Why should our school district hire you?

USE THE STAR TECHNIQUE

Situation or Task	Describe the situation that you were in or the task that you needed to accomplish. You must describe a specific event or situation, not a generalized description of what you have done in the past. Be sure to give enough detail for the interviewer to understand. This situation can be from a previous job, from a volunteer experience, or any relevant event.
Action you took	Describe the action you took and be sure to keep the focus on you. Even if you are discussing a group project or effort, describe what you did — not the efforts of the team. Don't tell what you might do, tell what you did.
Results you achieved	What happened? How did the event end? What did you accomplish? What did you learn?

Courtesy of Quintt Careers.

INTERVIEW REMINDERS & TIPS

The day before your interview:

- ✓ Review your resume, cover letter, and the job description
- ✓ Research district information such as mission statement, values, current events, etc.
- ✓ Prepare a list of questions to ask interviewers.
- ✓ Plan ahead to arrive on time for in-person interview or prepare appropriate background for virtual interview.
- ✓ Lay out professional outfit.

The day of your interview:

- ✓ Dress professional
- ✓ Have copies of your resume and cover letter ready to share.
- ✓ Arrive 15 mins early (if in-person), or join video call 5 mins early (if virtual).
- ✓ Turn off or silence your cell phone.
- ✓ Take some deep breaths.
- ✓ Rock your interview.
- ✓ Ask questions at the end and thank everyone for their time.

The day after your interview:

- ✓ Send a follow-up email thanking the interviewer(s) for their time and re-express your desire for the job.