

CURRICULUM VITAE

Patrick O. Hairston, Ed.D.

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PERSONAL AND PROFESSIONAL GOALS

I seek to obtain a senior level leadership position within higher education. The positions I desire are in higher education administration and/or faculty academic positions where I am able to utilize my substantial intercollegiate athletic administrative and academic teaching experiences. In addition, I want to utilize my experiences to prepare student and/or student-athletes succeed academically and professionally outside of the classroom.

EDUCATION

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| Ed.D. DELAWARE STATE UNIVERSITY | Dover, DE |
| Major: Educational Leadership | December 2012 |
| Dissertation: "Ethnic Minority Male Career Trajectory to the NCAA Division I Football Bowl Subdivision Director of Athletics Position: A Phenomenological Study" | |
| MS WEST VIRGINIA UNIVERSITY | Morgantown, WV |
| Major: Sport Management | December 1996 |
| BA UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE | Charlotte, NC |
| Major: Human Services Minor: Communications | May 1995 |

RESEARCH INTERESTS

My primary research interest is focused on how ethnic minority male and female administrators advance to leadership positions within higher education administration and the examination of the influencing factors that affect career trajectory.

ADMINISTRATIVE EXPERIENCE

SUN BELT CONFERENCE (*New Orleans, Louisiana*)

ASSOCIATE COMMISSIONER/CHIEF COMPLIANCE OFFICER - SEPTEMBER 2018 TO MAY 2020

ASSOCIATE COMMISSIONER/COMPLIANCE & GOVERNANCE - FEBRUARY 2016 TO AUGUST 2018

UNIVERSITY OF VALLEY FORGE (*Phoenixville, Pennsylvania*)

SPORT MANAGEMENT PROGRAM DIRECTOR - AUGUST 2015 TO MAY 2016

BUSINESS DEPARTMENT CHAIR - DECEMBER 2015 TO MAY 2016

DELAWARE STATE UNIVERSITY (*Dover, Delaware*)
ACADEMIC COUNSELOR FOR STUDENT-ATHLETES – NOVEMBER 2014 TO
AUGUST 2015

UNIVERSITY AT ALBANY (*Albany, New York*)
EXECUTIVE ASSOCIATE ATHLETIC DIRECTOR - NOVEMBER 2011 TO
NOVEMBER 2014

WEST VIRGINIA UNIVERSITY (*Morgantown, West Virginia*)
ASSISTANT ATHLETIC DIRECTOR - AUGUST 2009 TO DECEMBER 2011

NATIONAL COLLEGIATE ATHLETIC ASSOCIATION (*Indianapolis, Indiana*)
ASSISTANT DIRECTOR OF CHAMPIONSHIPS APRIL 2008 TO JULY 2009

DELAWARE STATE UNIVERSITY (*Dover, Delaware*)
ASSOCIATE ATHLETIC DIRECTOR/INTERNAL OPERATIONS - SEPTEMBER 2005
TO APRIL 2008

WESTERN ATHLETIC CONFERENCE (*Englewood, Colorado*)
ASSISTANT COMMISSIONER/COMPLIANCE AND GOVERNANCE - OCTOBER 1999
TO AUGUST 2005

TEXAS A&M UNIVERSITY-CORPUS CHRISTI (*Corpus-Christi, Texas*)
COMPLIANCE COORDINATOR/ATHLETIC ACADEMIC ADVISOR - JANUARY 1998 TO
OCTOBER 1999

TEACHING EXPERIENCE

West Virginia University, Morgantown, WV

2020-2021 Courses Taught (Fall): On-Line Graduate
SM 527 Legal Issues in Sport Administration
SM 540 Sport Governance

Courses Taught (Spring): On-Line Graduate
SM 580 Sociocultural & Ethical Dimensions of Sport
SM 570 Sport Finance

(Summer I & II Sessions) Scheduled Course To Be Taught: On-Line Graduate
SM 586 Sport Facilities & Event Management
SM 535 Sport Management Processes

WVU Class Curriculum Development and Selection: Graduate
SM 540 Sport Governance
SM 580 Sociocultural & Ethical Dimensions of Sport

2019-2020 Courses Taught: On-Line Graduate
SM 535 Sport Management Process

(Summer Session) Course Taught: On-Line Graduate
SM 575 Fund-Raising and Development

2011 Courses Taught (Fall): Undergraduate Seated Courses
SM 345 Technology in Sport
SM 167 Introduction to Internships
Undergraduate Sport Management Internship Program Coordinator

University of South Carolina, Columbia, SC

Spring 2021 Adjunct Professor in the College of Hospitality, Retail, and Sport Management,

Taught: (Spring) Undergraduate Seated Class
SPTE 490 Diversity in Sport

USC Class Curriculum Development and Selection: Undergraduate
SPTE 490 Diversity in Sport

University of Valley Forge, Phoenixville, PA

2015-2016 Associate Professor in the Business Department/Sport Management

Courses Taught:

SPT 123 Sports and Society
SPT 200 Sports Facilities & Event Management
SPT 230 Sports Ethics
SPT 240 NCAA Compliance and Governance
SPT 310 Sports Marketing & Promotions
SPT 320 Sports Psychology
BUS 483 Business Internship

Class Curriculum Development and Selection (e.g., SPT 240 NCAA Compliance and Governance and SPT 440 Sports Fundraising)

University at Albany, Albany, NY

2013-2014 Adjunct Professor in the College of Education and the *University Living-Learning Communities* / Student Engagement Department

Courses Taught:

UFSP 102 - World of Fitness and Sports (Undergraduate)
EAPS 649 - Administration of Athletics in Higher Education (Graduate)

MANUSCRIPTS UNDER PREPARATION

Hairston, P. Career Trajectory of Ethnic Minority Males to the Division I Director of Athletics Position.

GRANTS AND CONTRACTS

Secured a *Diversity Initiatives Program* grant from the University at Albany Office of Diversity & Inclusion Office. Status: Funded for \$800.00

Stabler Foundation

October 2015

University Scholarships

Position: Co-Investigator

Amount Requested: \$1,000,000

Status: Not Funded

CONFERENCE PRESENTATION

Hairston, P. (2014). "Career Trajectory of Ethnic Minority Males to the Division I Director of Athletics Position" North American Society for Sport Management Conference (NASSM) in Pittsburgh, PA.

SERVICE / COMMUNITY & COMMITTEE ENGAGEMENT

PROFESSIONAL

NCAA Division I Nomination Committee (Appointed 2020)

NCAA Accelerating Academic Success Program (AASP) Committee (2017 - 2019)

Minority Opportunities Athletic Association, Inc. (MOAA) (2012- 2019)

(MOAA) Long Range Planning Committee (2014-2015)

North American Society for Sport Management (NASSM) (2013-2015)

NCAA Olympic Sports Liaison Committee (2006-2008)

NCAA Division I Amateurism Fact-Finding Committee (2006-2008)

NCAA Division I Academics/Eligibility/Compliance Cabinet (2003-2005)

NCAA Division I Regulatory Culture Working Group (2003-2005)

NCAA Athletics Division I Certification Peer Reviewer

NCAA Amateurism Certification Clearinghouse Advisory Group Member

COMMUNITY

YMCA of Greater New Orleans Board of Trustees Member

East Jefferson YMCA, Metairie, LA: Board of Governors Member & Co-Board Chair

Dover YMCA, Dover, DE: Board of Governors Member & Member of the Branch's

Financial Development Team, Annual Campaign Fundraising Team, & Community Leader Chair

Albany Branch Capital District YMCA, Albany, NY: Branch Board of Advisors

Member & Member of the Branch's Annual Campaign Fundraising Team

UNIVERSITY

West Virginia University CPASS's Diversity, Equity and Inclusion/Faculty & Staff Recruiting and Retention Subcommittee Chair

University of Valley Forge Diversity Committee

University at Albany's Athletic Director Search Committee Member

University at Albany, Albany, NY: New Student Programs Advisory Board

West Virginia University's Athletic Director Search Committees Member

West Virginia University, Morgantown, WV: School of Physical Education and Sport Science Visiting Committee Member (5-year term)

West Virginia University National Youth Sports Program (NYSP) Former Board Member

GUEST SPEAKER OPPORTUNITIES

Invited guest lecture for West Virginia University SM 340 Sport Governance (Fall 2020)

Invited guest presenter for the Troy University Hospitality, Sport & Tourism Management Conference (2018)

NCAA Division I Faculty Athletics Representative Institute (DI FAR) Committee Member/ Curriculum Presenter (2018)

Invited guest speaker for the Philadelphia Freedom Valley YMCA's Y Achievers Program (2015)

Invited guest speaker for the West Virginia University College of Physical Activity and Sport Sciences Career Day (2015)

Invited guest lecturer for the College of Education Graduate Students at the University at Albany University at Albany (2012)

Delaware State University - Invited guest speaker Guest Lecturer for Sport Sciences Department Undergraduate Students at Delaware State University (2012)

Invited guest speaker Guest Lecturer for Undergraduate and Graduate Students at West Virginia University College of Physical Activity and Sport Sciences (2010)

PERSONAL AWARDS & HONORS

Williamson High School Athletic Hall of Fame Inductee - Class of 2004

Postgraduate National Collegiate Athletic Association Intern - Class of 1996

Graduate Assistant - West Virginia University Athletic Department - Class of 1995

Baseball Student-Athlete - University of North Carolina at Charlotte (1990-92)

Ronald E. McNair Post Baccalaureate Scholar - University of North Carolina at Charlotte (1992)

PROFESSIONAL CONFERENCE PLANNER & ORGANIZER

Sun Belt Conference - 2019 Diversity and Inclusion Summit, Point Clear, Alabama

Sun Belt Conference Membership Meetings (e.g., annual Fall & Spring Meetings and Summer Academic & Compliance Meetings)

PROFESSIONAL DEVELOPMENT

Learfield Sports Minority Academy Participant - Class of 2015

NACDA Senior Administrators Mentoring Institute Participant - Class of 2014

IA Athletic Directors' Association Institute Participant - Class of 2007

NCAA Leadership Institute for Ethnic Minority Males - Class of 2003

National Academic Advising Association Academic Reform Institute Participant - 2007

Postgraduate National Collegiate Athletic Association Intern - Class of 1996