

Frances E. Tack

frankie.tack@mail.wvu.edu

304.293.2270

EDUCATION

M.S. Community Counseling. Western Carolina University, 1995.

B.S. Industrial Engineering. North Carolina State University, 1985.

ACADEMIC EXPERIENCE

WEST VIRGINIA UNIVERSITY – Morgantown, WV (August 2017 – Present)

Program Coordinator, Mental Health and Addiction Studies Program and Associated Minors; Clinical Assistant Professor, Department of Counseling and Learning Sciences (August 2021 – present).

Program Coordinator, Bachelors of Multidisciplinary Studies and Minors; Clinical Assistant Professor, Department of Counseling and Learning Sciences (August 2020 – July 2020).

Addiction Studies Minor Coordinator; Clinical Assistant Professor, Department of Counseling, Rehabilitation Counseling and Counseling Psychology (August 2017 – May 2020).

CENTRAL PIEDMONT COMMUNITY COLLEGE – Charlotte, NC (August 2010 – May 2017)

Chair, Substance Abuse Program. Key accomplishments: created two new certificates and new online courses, secured a \$150,000 grant from the Mecklenburg County ABC Board to establish a scholars' program and annual scholarships for students. (January 2012 – May 2017).

Instructor, Substance Abuse Program (August 2010 – May 2017).

QUEENS UNIVERSITY OF CHARLOTTE – Charlotte, NC

Adjunct Instructor, Department of Human Services Studies. Taught three-credit undergraduate survey course in addiction (Summer 2015).

UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE – Charlotte, NC

Adjunct Instructor, Department of Social Work. Taught three-credit undergraduate and graduate overview courses in addiction (Spring 2001 – Fall 2003; Spring 2007; Summer 2009).

ASHEVILLE-BUNCOMBE TECHNICAL COMMUNITY COLLEGE - Asheville, NC

Adjunct Instructor, Social Service Associate Department. Taught three-credit hour overview course in addiction (Spring 1998).

WESTERN CAROLINA UNIVERSITY - Cullowhee, NC

Graduate Research Assistant, Department of Counseling (January 1994 - May 1995)

CLINICAL PROFESSIONAL EXPERIENCE

Private Clinical Supervision and Consultation Practice – Charlotte, NC.

Provided supervision to addiction professionals seeking credentials as licensed clinical additions specialists (LCAS), Certified Clinical Supervisors (CCS), and/or Licensed Professional Counselors. (2015 – 2017; 2002 - 2003).

Assistant Director of Clinical Services, Anuvia Prevention & Recovery Center – Charlotte, NC.

Managed three clinical teams, the IDDT/SACOT Team (SPMI/SUD services), the Latino Services Team (Spanish-based SUD services), and the Drug Court Team. Coordinated overall agency clinical compliance with CARF, Medicaid, and state and local management entities, and coordinated clinical quality assurance activities. Acted as Clients Rights Coordinator. (February 2008 – July 2010).

Director, Community Choices, Inc. – CASCADE Services, Charlotte, NC.

Directed operations of women's perinatal/maternal addiction treatment program. Oversaw staff of approximately 70 employees providing clinical, residential, case management, outreach, and prevention services, including 36-bed residential program for women and their children. Managed \$4 million budget. Responsible for local/state/federal compliance, and grant, licensure, and accreditation standards. (October 2006 – November 2007)

Clinical Manager, Community Choices, Inc. – CASCADE Services, Charlotte, NC

Managed two clinical teams (day treatment and Family Drug Court program), supervised the Aftercare program, the Multifamily Therapy Group, and the Integrated Co-Occurring Disorders initiative. Provided clinical supervision, processed and monitored all treatment-related Medicaid managed care authorizations, and developed program-wide policies and procedures. December 2003 – October 2006.

Clinical Internship Coordinator, Community Choices, Inc. – CASCADE Services, Charlotte, NC

Coordinated with educational institutions and supervised student interns from human services, psychology, counseling and social work programs from Winthrop University, Central Piedmont Community College, Queen's University, Johnson C. Smith University, Gardner-Webb University, and University of North Carolina at Charlotte. 2003 - 2007.

Treatment Supervisor, Community Choices, Inc. – CASCADE Services, Charlotte, NC

Supervised treatment program for Work First, perinatal, Drug Court and homeless women with substance use disorders and their children. Supervised 9 clinical staff, carried out administrative duties, coordinated admissions and discharges, provided clinical supervision and conducted in-service training for staff. May 2003 – December 2003.

Residential Supervisor Community Choices, Inc. – CASCADE Services, Charlotte, NC

Supervised 26-bed therapeutic apartment program for Work First and perinatal women with substance use disorders and their children. Supervised 10 staff, carried out administrative duties, coordinated admissions and discharges, and conducted in-service training for staff. November 2000 – May 2003.

Lead Substance Abuse Counselor Community Choices, Inc. – CASCADE Services, Charlotte, NC

In addition to counseling duties, coordinated administrative activities of six member treatment team. Assisted supervisor with case assignments. Interfaced with contacts for various site needs including food service, landlord, water service, and laboratory for drug screens. Secured group coverage when staff members are absent and acted as primary treatment site contact. April 2000 – November 2000.

Substance Abuse Counselor, Community Choices, Inc. – CASCADE Services, Charlotte, NC

Provided group and individual counseling to clients in women's perinatal substance abuse day treatment program.

Facilitated therapy, educational and Dialectical Behavior Therapy skills training groups. Carried an individual case load, including many clients with co-occurring disorders, developed treatment plans, interfaced with other service providers, and participated in treatment team meetings. October 1998 – March 2000.

Clinical Substance Abuse Counselor, Blue Ridge Center, Adult Crisis and Counseling Services, Asheville, NC
Provided outpatient individual and group counseling to clients with primary mental illness, primary substance abuse diagnoses, and dual disorders. Provided assessment, diagnosis, treatment planning, and case/medication management. May 1997 - June 1998.

Substance Abuse Counselor II, Blue Ridge Center, Substance Abuse Services, Asheville, NC
Provided outpatient individual and group counseling to clients with primary substance abuse diagnoses and co-occurring disorders, including assessment, diagnosis, treatment planning, and case/medication management. Led client education groups on substance abuse topics and led Dialectical Behavior Therapy (DBT) groups. Interfaced with other treatment providers, provided referrals, worked with client families. May 1996 - May 1997.

Substance Abuse Counselor II, Blue Ridge Center, Neil Dobbins Detoxification Center, Asheville, NC
As sole Center counselor, provided individual and group counseling to clients admitted to inpatient, medical non-hospital detoxification program, including assessment, diagnosis, treatment planning, and case management. Also, led client education groups on substance abuse topics. November 1995 – May 1996.

Counseling Intern, Blue Ridge Center, Substance Abuse Services, Asheville, NC
Provided outpatient individual and group counseling to clients with primary substance abuse diagnoses, including assessment, diagnosis, treatment planning, and case management. Worked primarily in intensive outpatient program for women (including incarcerated clients), leading education, living skills and activities groups, and co-leading therapy groups. August 1995 - November 1995.

Counseling Practicum, Western Carolina University, Counseling & Psychological Services, Cullowhee, NC
Provide individual, couples and group counseling to campus students and their significant others. Conducted intakes and assessments and provided referrals. January 1995 - May 1995.

OTHER PROFESSIONAL EXPERIENCE

Project Telecommunications Analyst, Carolina Power & Light Company, Raleigh, NC
Developed strategic and tactical plans for the company's telecommunications system, including development of technical plans for wireless, telephone and network applications. August 1992 - August 1993.

Senior Specialist - Management Systems, Carolina Power & Light Company, Raleigh, NC
Supported senior management in the areas of long-range and business planning, general management consulting services, performance analysis and reporting, budgeting/cost control, and special projects. Coordinated development of the Customer & Operating Services Group's \$259 million budget and five-year business plan. January 1990 - August 1992.

Senior Industrial Engineer, Carolina Power & Light Company, Raleigh, NC. January 1990.

Industrial Engineer, Carolina Power & Light Company, Raleigh, NC. August 1987 - January 1990.

Associate Industrial Engineer, Carolina Power & Light Company, Raleigh, NC. February 1987 - August 1987.

Provided work management support to Group management at all levels. Support activities included installation of

computerized work management systems (including management interviews, system database work, and training), development of engineered labor standards, and methods improvement studies.

Quality Engineer, Burlington Industries, Inc, Society Hill Plant, Society Hill, SC

Evaluated and facilitated improvement of product quality throughout the manufacturing plant. With team, developed and managed project portfolio consisting of over one hundred quality improvement projects. June 1986 - January 1987.

Industrial Engineer Trainee, Burlington Industries, Inc, Brighton Plant, Shannon, GA

Trained in measurement techniques and standards implementation and assisted in wage administration and cost reduction. June 1985 – May 1986.

PUBLICATIONS

Tack, F., Bernstein, M., Mikalik, T., and Curtis, R. (2020). External Evaluation of the West Virginia Quitline. Technical report submitted to First Choice Services, Inc.

Morrow, D. F., & **Tack, F.** (2014). The case of Ruth and Janice. In C. W. LeCroy (Ed.), *Case studies in social work practice*. 3rd Edition. Hoboken, NJ: John Wiley & Sons.

Tack, F., & Morrow, D. F. (2014). Mental health case consultation. In A. M. Dougherty (Ed.), *Case studies in human services consultation*. 6th Edition. Pacific Grove: Brooks/Cole.

Tack, F., & Morrow, D. F. (2008). Mental health case consultation. In A. M. Dougherty (Ed.), *Case studies in human services consultation*. 4th Edition. Pacific Grove: Brooks/Cole.

Boyd, S. A., Morrow, D. F., Shobe, M. A., & **Tack, F.** (2007). Lessons learned from an innovative university-community agency collaboration: The development of a direct practice training for child welfare and mental health social workers. *Professional Development Journal*, 9(3), 140-152.

Tack, F., & Morrow, D. F. (2007). Mental health case consultation. In A.M. Dougherty (Ed.), *Case Studies in human services consultation*. 3rd Edition. Pacific Grove: Brooks/Cole.

Tack, F., Dougherty, A. M., & Morrow, D. F. (2007). Group consultation with a university counseling center. In A. M. Dougherty (Ed.), *Case studies in human services consultation*. 3rd Edition. Pacific Grove: Brooks/Cole.

Tack, F., & Morrow, D. F. (2004). Mental health case consultation. In A.M. Dougherty (Ed.), *Case studies in human services consultation*. 2nd Edition. Pacific Grove: Brooks/Cole.

Tack, F., Dougherty, A. M., & Morrow, D. F. (2004). Group consultation with a university counseling center. In A.M. Dougherty (Ed.), *Case studies in human services consultation*. 2nd Edition. Pacific Grove: Brooks/Cole.

Dougherty, A. M., Henderson, B. B., **Tack, F.**, Deck, M. D., Worley, V., & Page, J. R. (1997). The relation of level of facilitative conditions, consultant experience, and stage of consultation to consultees' perceptions of the use of direct confrontation. *Journal of Educational and Psychological Consultation*, 8(1), 21-40.

Dougherty, A. M., **Tack, F.**, Fullam, C. B., & Hammer, L. A. (1996). Disengagement: A neglected aspect of the consultation process. *Journal of Educational and Psychological Consultation*, 7(3), 259-274.

Tack, F., & Hayes, L. (1995). Mental health case consultation. In A.M. Dougherty (Ed.), *Case studies in human services consultation*. Pacific Grove: Brooks/Cole.

Tack, F., & Dougherty, A. M. (1995). Group consultation with a university counseling center. In A.M. Dougherty (Ed.), *Case studies in human services consultation*. Pacific Grove: Brooks/Cole.

RESEARCH PRESENTATIONS

Troilo, J. E., Mikesell, M. E., **Tack, F.**, Prinzo, L. M., & Williams, C. (2021). *On Track?: An Evaluation of Project TRAIN (Teacher Resources For Addiction Impact)*. National Council on Family Relations Annual Conference.

Troilo, J. E., **Tack, F.**, Mikesell, M. E., & Prinzo, L. M. (2021). *Project TRAIN*. WVU Substance Use and Recovery Research Collaborative Showcase.

Troilo, J. E., **Tack, F.**, Prinzo, L. M., Mikesell, M. E., & Williams, C. (2021). *TRAIN! (Teacher resources for addiction impact now): A university and school partnership in times of COVID*. National Health Outreach Conference, University of Missouri Extension.

Prinzo, L., Mikesell, M., Williams, C., **Tack, F.**, & Troilo, J. (2020). *TRAIN (Teacher Resources for Addiction Impact Now)! A University and School Partnership to Support Educators in Navigating the Opioid Crisis*. Presented at National Association of Community Development Extension Professionals.

Troilo J., Anderson S., **Tack, F.**, Mikesell, M., & Strauss, S. (2019). *A crisis in the classroom: Teachers and the West Virginia opioid epidemic*. West Virginia Center for Children's Justice Handle with Care Conference, Charleston, WV.

Troilo J., Anderson S., **Tack, F.**, Mikesell M., Payne, M., & Strauss, S. (2019). *A crisis in the classroom*. Poster presented at the 2019 National Council on Family Relations Annual Conference. Fort Worth, TX, USA.

Troilo J., Anderson S., **Tack, F.**, Strauss, S., Mikesell, M., & Payne M. (2019). *West Virginia teachers and the opioid epidemic: Attitudes, behavior, and burnout*. Poster presented at the 2019 Association for Public Policy Analysis & Management Fall Conference, Denver, CO.

Troilo J., Anderson S., **Tack, F.**, Payne, M., Glover, S., & Mikesell M. (2019). *A crisis in the classroom: Teachers and the West Virginia opioid epidemic*. Poster presented at the 2019 WV Clinical and Translational Science Institute Annual Meeting, White Sulphur Springs, WV.

Anderson, S., Troilo, J., **Tack, F.**, Glover, S., & Mikesell, M. (2019). *A crisis in the classroom: Teachers and the West Virginia opioid epidemic*. West Virginia Board of Education. Charleston, WV.

Troilo, J., Anderson, S., **Tack, F.**, Payne, M., Glover, S., & Mikesell, M. (2019). *A crisis in the classroom: Teachers and the West Virginia opioid epidemic*. Poster presented at CEHS Student Scholars Symposium, Morgantown, WV.

PROFESSIONAL PRESENTATIONS

- Tack, F.** (2022). *Impact of Tobacco in West Virginia and the United States*. Inaugural session of the WVU HSC Curricular Tobacco Treatment Training Program for physician assistant, dentistry, dental hygiene, and pharmacy students. Morgantown, WV.
- Tack, F.** (2022). *The Need for Mandatory Credentialing of SUD Providers*. West Virginia Association of Alcoholism and Drug Abuse Counselors Advocacy Day (WV State Capitol).
- Tack, F.** (2022). *Professional enabling*. West Virginia Association of Alcoholism and Drug Abuse Counselors Regional Training Series.
- Tack, F., Stanhope, S., Waitts, D., Palmer, S., Cochran, N., Long, G., Kendall, R., & Scott, R.** (2021). *SUD and Vulnerable Populations Panel: The LGBTQ+ and African American Experience*. Regional State Opioid Response Training Event. Youth Services System of Wheeling, WV.
- Tack, F.** (2021). *“Understanding Addiction” Train-the-Trainer*. WVU Extension Services Annual Conference.
- Tack, F., Troilo, J. E., Prinzo, L. M., & Mikesell, M. E.** (2021). *TRAIN - Teacher Resources for Addiction Impact Now at WVU Science Adventure School*. Full training for WVU Science Adventure School Staff.
- Tack, F.** (2021). *Motivational Interviewing Techniques*. WVU Collegiate Recovery Program Fall Employee Training Series.
- Tack, F., Christiansen, M., Mason, H., Drennan, M., Harris, D., Boggs, M.** (2021). *Public Policy Panel*. WVAADC Annual Conference, West Virginia Association of Alcoholism and Drug Abuse Counselors.
- Tack, F.** (2021). *Introducing the Mental Health and Addiction Studies Program*. West Virginia Office of Drug Control Policy Stakeholders Meeting.
- Tack, F.** (2021). *Addiction Studies in the College of Education and Human Services*. WVU Board of Governors June Meeting.
- Tack, F.** (2021) *Preparing New Program Proposals*. WVU Office of the Provost Program Assessment Summer Intensive.
- Tack, F.** (2021). *Relapse Prevention*. WVU School of Dentistry Certified Tobacco Treatment Training Program.
- Tack, F.** (2021). *Tobacco in West Virginia and Beyond*. WVU School of Dentistry Certified Tobacco Treatment Training Program.
- Tack, F.** (2021). *Cultural disparities, bias, and injustice in substance use disorder treatment: The LGBTQ+ Experience*. University of North Carolina Charlotte Dr. Jonnie H. McLeod Institute on Addiction.
- Tack, F.** (2021). *Supporting Recovery: Reducing the Impact of Stigma*. WVU Extension Services Statewide Community Leadership Academy.

Troilo, J., **Tack, F.**, Mikesell, M., Prinzo, L., & Williams, C. (2021). *Building Project TRAIN One Rail at a Time*. CEHS Brown Bag Lunch for Graduate Students.

Tack, F. (2021). *Harm Reduction: Where Addiction Meets Compassion*. Community Care of West Virginia. A training associated with the Rural Integrated Behavioral Health Training Program, part of a grant through the WVU School of Social Work.

Tack, F. (2021). *Methamphetamine: An Old Foe Returns*. Community Care of West Virginia. A training associated with the Rural Integrated Behavioral Health Training Program, part of a grant through the WVU School of Social Work.

Tack, F. (2021). *Women & the Opioid Crisis*. WVU Women's Leadership Initiative.

Tack, F. (2021). *Motivational Interviewing Techniques*. WVU Collegiate Recovery Program Spring Employee Training Series.

Tack, F. (2021). *The Deadliest Drug: Tobacco and Vaping*. Community Care of West Virginia. A training associated with the Rural Integrated Behavioral Health Training Program, part of a grant through the WVU School of Social Work.

Mikesell, M., Prinzo, L., Troilo, J., **Tack, F.**, & Williams, C. (2020). *TRAIN (teacher resources for addiction impact now), "West Virginia Association of Extension 4-H Agents*. West Virginia Association of Extension 4-H Agents Fall Professional Development Day.

Tack, F. (2020). *Understanding and Interpreting Drug Screens*. Legal Aid of West Virginia Annual Conference.

Tack, F. (2020). *Moderator: "Prevention Starts with All: The Chris Herren Story"*. WVU Hardesty Festival of Ideas.

Tack, F. (2020). *Diagnosing Substance Use Disorder*. WVU School of Social Work STAR Scholars Speaker Series.

Tack, F. (2020). *Moderator: "The Role of Stigma in Treatment and Recovery"*. WVU Mountaineer Health Initiative: Meeting of the Minds.

Tack, F. (2020). *Serving LGBTQ+ Substance Use Disorder Clients*. Community Care of West Virginia. A training associated with the Rural Integrated Behavioral Health Training Program, part of a grant through the WVU School of Social Work.

Tack, F. (2020). *Motivational Interviewing Techniques*. WVU Collegiate Recovery Program Fall Employee Training Series.

Tack, F. (2020). *Enabling in the Clinical Setting*. Community Care of West Virginia. A training associated with the Rural Integrated Behavioral Health Training Program, part of a grant through the WVU School of Social Work.

Tack, F. (2020). *Helping your clients stay quit: Recovery management*. Community Care of West Virginia. A training associated with the Rural Integrated Behavioral Health Training Program, part of a grant through the WVU School of Social Work. Bridgeport, WV.

Tack, F. (2020). *Considerations in working with LGBTQ clients with substance use disorders*. Invited lecture for the Spring Colloquium Series, Counseling Psychology Program, West Virginia University. Morgantown, WV.

Tack, F. (2020). *Addiction: Getting the basics*. West Virginia University School of Dentistry Spring Faculty Retreat. Morgantown, WV.

Tack, F. (2019). *Addiction 101: Getting the basics*. West Virginia Center for Children's Justice Handle with Care Conference. Charleston, WV.

Tack, F. (2019). *Respect & regard: Reducing stigma*. Community Care of West Virginia. A training associated with the Rural Integrated Behavioral Health Training Program, part of a grant through the WVU School of Social Work. Bridgeport, WV.

Tack, F. (2019). *Motivational techniques*. Community Care of West Virginia. A training associated with the Rural Integrated Behavioral Health Training Program, part of a grant through the WVU School of Social Work. Bridgeport, WV.

Tack, F. (2019). *Tobacco, vaping and recovery*. West Virginia Association of Alcohol and Drug Counselors Annual Conference. Morgantown, WV.

Tack, F. (2019). *How it all happened: A look at the opioid crisis*. Presentation to Fairmont Senior High School Senior English students as a component of the National Writing Project at West Virginia University. Fairmont, WV.

Tack, F. (2019). *Considerations in working with LGBTQ SUD clients*. WVU Behavioral Medicine Addiction Training Institute. Morgantown, WV.

Anderson, S., Troilo, J., **Tack, F.**, Glover, S., & Mikesell, M. (2019). *A crisis in the classroom*. College of Education & Human Services Visiting Committee Meeting. Morgantown, WV.

Troilo, J., **Tack, F.**, & Mikesell, M. (2019). *A Crisis in the classroom*. Reed College of Media's Collaborative Event with Morgan State University and Brigham Young University students. Morgantown, WV.

Tack, F. (2019). *Tobacco, vaping, and recovery*. WVU Medicine Center for Hope and Healing. Morgantown, WV.

Tack, F. (2019). *Tobacco and vaping: A West Virginia challenge*. Invited lectureship for the David C. Hardesty, Jr. Festival of Ideas Nath Lecture Series, West Virginia University. Morgantown, WV.

Tack, F. (2019). *Drugged driving and substance use disorders: Clinical considerations*. Texas A&M Transportation Institute's Texas State-wide Impaired Driving Forum. Pflugerville, TX.

Tack, F. (2018). *The diagnostic criteria behind the code: Understanding DSM-5 Substance Use Disorders*. American Academy of Professional Coders North Central WV Chapter Annual Coders Day Conference. Morgantown, WV.

Tack, F., Stover, A., & Graebe, G. (2018). *A facilitated conversation about substance use disorder*. WV Occupational Therapy Association Annual Conference. Morgantown, WV.

Tack, F., Hamrick, J., & Henson, M. (2018). *Understanding how addiction in families impacts kids in school*. College of Education & Human Services, Department of Curriculum & Instruction Student Educator Speaker Series. Morgantown, WV.

- Tack, F.** (2018). *What is addiction?* WVU Extension Service Summit on Substance Misuse. Jacksons Mill, WV.
- Tack, F.** (2018). *Clinical considerations in driving under the influence of drugs.* U. S. Department of Transportation National Highway Safety Traffic Administration Drugged Driving Call to Action Summit. Washington, D. C.
- Brumage, M., Deskins, J., Eyre, E., Hodder, S., Rezai, A., & **Tack, F.** (2018). *Understanding the opioid epidemic.* David C. Hardesty, Jr. Festival of Ideas, West Virginia University. Charleston, WV.
- Tack, F.** (2018). *The opioid epidemic.* WV Press Association Annual Legislative Breakfast. Charleston, WV.
- Tack, F.,** & Yura, C. (2018). *Addiction & recovery.* WVU School of Law Coffee Conversations. Morgantown, WV.
- Tack, F.** (2018). *Debriefing the abstinence challenge.* College of Education & Human Services Visiting Committee Meeting. Morgantown, WV.
- Platt, L., & **Tack, F.** (2018). *Hidden addictions in your clinical practice: The challenges of assessing & treating unacknowledged addiction in clients.* West Virginia Psychological Association Annual Conference. Roanoke, WV.
- Tack, F.** (2018). *A conversation about addiction studies.* Morgantown North Rotary Club. Morgantown, WV.
- Tack, F.** (2018). *Community & family impacts of addiction.* Morgantown High School Health, Science & Technology Academy (HSTA) Club. Morgantown, WV.
- Tack, F.** (2018). *Community & family impacts of addiction.* University High School Health, Science & Technology Academy (HSTA) Club. Morgantown, WV.
- Tack, F.** (2017). *Introducing the WVU minor in Addiction Studies.* College of Education & Human Services Visiting Committee Meeting. Morgantown, WV.
- Tack, F.** (2016). *Tobacco-free champions: Advocacy in action.* Panel presentation, Mecklenburg County Health Department Tobacco-Free Behavioral Health Summit. Charlotte, NC.
- Tack, F.** (2016). *The Relational Model and substance use disorder treatment.* Choices for Recovery. Charlotte, NC.
- Tack, F.** (2016). *Families in recovery.* National Recovery Month Event, Trinity Counseling Services. Charlotte, NC.
- Tack, F.** (2015). *Substance use disorders and the DSM-5.* Addiction Professionals of North Carolina Training Series. Charlotte, NC.
- Tack, F.** (2015). *DBT Skills for wellness in recovery.* McLeod Institute on Substance Use Disorders, University of North Carolina Charlotte. Charlotte, NC.
- Tack, F.** (2014). *Relapse prevention.* Charlotte Family Housing Social Work Department. Charlotte, NC.
- Tack, F.** (2013). *Working with LGBT families.* Charlotte Family Housing Social Work Department. Charlotte, NC.

Tack, F., Lopez, T., & Krikorian, P. (2013). *Domestic violence and diverse populations*. Florence Crittenton Services. Charlotte, NC.

Tack, F. (2013). *Working with LGBT clients: The supervision perspective*. Supervisors Support Network. Charlotte, NC.

Tack, F. (2013). *Marijuana: Safe or sinister?* Central Piedmont Community College Minority Male Mentoring Program (ManUp). Charlotte, NC.

Tack, F. (2009). *Last call for alcohol: Youth Summit*. Panel Presenter, Charlotte Mecklenburg Drug Free Coalition/SPIDA Annual Youth Summit. Charlotte, NC.

Tack, F. (2007). *Prenatal drug exposure & women's substance abuse*. Mecklenburg County ACT I child welfare training series. Charlotte, NC.

Tack, F. (2007). *The Relational Model in substance abuse treatment*. CCI/CASCADE Services. Charlotte, NC.

Tack, F. (2006). *Clinical supervision in substance abuse*. Week-long training track. Mountain Area Health Education Center's Addiction: Focus on Women Conference. Hendersonville, NC.

Morrow, D. F., & **Tack, F. (2006).** *An empowerment approach for working with Gay and Lesbian clients*. Carolinas Field Instruction Institute, Winthrop University. Rock Hill, SC.

Tack, F. (2006). *Prenatal drug exposure & women's substance abuse*. Mecklenburg County ACT I child welfare training series. Charlotte, NC.

Tack, F., & Muller, M. (2006). *Substance abuse, women and vocational issues*. North Carolina Women Work Annual Conference. Asheboro, NC.

Tack, F. (2005). *Clinical supervision in substance abuse*. Week-long training track. Mountain Area Health Education Center's (MAHEC) Addiction: Focus on Women Conference. Hendersonville, NC.

Tack, F. (2005). *Women's substance abuse services*. North Carolina Department of Health and Human Services Statewide Community Support/Targeted Case Management Conference. Charlotte, NC.

Tack, F. (2005). *DBT: Use of skills training in addiction treatment*. CCI/CASCADE Services. Charlotte, NC.

Tack, F. (2005). *Prenatal drug exposure & women's substance abuse*. Mecklenburg County ACT I child welfare training series. Charlotte, NC.

Tack, F. (2003). *Dialectical Behavior Therapy skills training overview*. Mecklenburg County CASCADE Services. Charlotte, NC.

Tack, F. (2001). *The Relational Model and client interaction*. Hope Haven, Inc. Charlotte, NC.

Tack, F. (1999). *Introduction to Dialectical Behavior Therapy skills training*. Mecklenburg County CASCADE Services. Charlotte, NC.

Tack, F., Moon, L., & Bean, A. (1995). *Multicultural issues in counseling*. Poster presentation, North Carolina Counseling Association Annual Conference. Raleigh, NC. Presentation won first place.

Tack, F. (1995). *Analog research design in human services*. Western Carolina University Graduate Research Symposium. Cullowhee, NC.

KEYNOTE ADDRESSES

Tack, F. (2016). *Lean in: Taking your next steps as a therapist*. Keynote address, Pfeiffer University, Marriage and Family Therapy Program Graduation Banquet. Charlotte, NC.

Tack, F. (2014). *The new millennium: Women in the helping professions*. Keynote address, National Social Work Month Luncheon, Florence Crittenton Services. Charlotte, NC.

GUEST LECTURES

Tack, F. (2022). *Understanding Addiction*. West Virginia University School of Law.

Tack, F. (2022). *Addiction Overview*. West Virginia University Mental Health and Addiction Studies Program.

Tack, F. (2022). *What is Addiction?* West Virginia University Forensic Science Program.

Tack, F. (2021). *Diagnosing Substance Use Disorder*. West Virginia University Master of Counseling Program DSM-5 Counseling course. Morgantown, WV.

Tack, F. (2021). *An Addiction Theory Sampler*. Three guest lectures, West Virginia University Nursing Program.

Tack, F. (2021). *What is Addiction?* West Virginia University Forensic Science Program.

Tack, F. (2020). *The Impact of Addiction on Families*. West Virginia University Survey of Family Studies graduate course. Morgantown, WV.

Tack, F. (2020). *Addiction in West Virginia*. West Virginia University Health and Well Being Program.

Tack, F. (2020). *Addiction 101*. Three guest lectures, West Virginia University Nursing Program.

Tack, F. (2020). *Addiction 101*. West Virginia University Forensic Science Program.

Tack, F. (2019). *Tobacco and Vaping: A West Virginia Challenge*. West Virginia University Master of Counseling Program Addictions Counseling course. Morgantown, WV.

Tack, F. (2019). *Addiction 101*. Three guest lectures, West Virginia University Nursing Program.

Tack, F. (2019). *Addiction 101*. West Virginia University Forensic Science Program Illicit Drugs course. Morgantown, WV.

- Tack, F.** (2019). *Opioids and addiction*. Panel presenter. WVU Neuro Club. Morgantown, WV.
- Tack, F.** (2016). *DSM-5 substance use disorders*. Winthrop University MSW Program. Rock Hill, SC.
- Tack, F.** (2016). *Women and addiction*. University of North Carolina Charlotte, Department of Counseling. Charlotte, NC.
- Tack, F.** (2015). *DSM-5 substance use disorders*. Winthrop University MSW Program. Rock Hill, SC.
- Tack, F.** (2014). *Essential knowledge for working with Gay and Lesbian clients*. Queen's University of Charlotte Human Services Program. Charlotte, NC.
- Tack, F.** (2014). *Counseling LGBT couples*. Pfeiffer University Marriage and Family Therapy Program. Charlotte, NC.
- Tack, F.** (2013). *Working with LGBT clients*. Pfeiffer University Marriage and Family Therapy Program. Charlotte, NC.
- Tack, F.** (2012). *Essential knowledge for working with Gay and Lesbian clients*. Queen's University of Charlotte Human Services Program. Charlotte, NC.
- Tack, F.** (2011). *Essential knowledge for working with Gay and Lesbian clients*. Queen's University of Charlotte Human Services Program. Charlotte, NC.
- Tack, F.** (2010). *Counseling Lesbians*. Panel presenter, University of North Carolina Charlotte, Department of Counseling. Charlotte, NC.
- Tack, F.** (2008). *Working in the field of substance abuse*. Panel presenter, University of North Carolina Charlotte, Department of Counseling. Charlotte, NC.
- Tack, F.** (2008). *Counseling Lesbians*. Panel presenter, University of North Carolina Charlotte, Department of Counseling. Charlotte, NC.
- Tack, F.** (2007). *Women's substance abuse services*. Queen's University of Charlotte Human Services Program. Charlotte, NC.
- Tack, F. & Morrow, D. F.** (2007). *Lesbian and Gay couples: A lived experience*. University of North Carolina Charlotte, Department of Counseling. Charlotte, NC.
- Tack, F.** (2006). *Clinical supervision in a women's treatment program*. Winthrop University, MSW Program. Rock Hill, SC.
- Tack, F.** (2006). *Women's substance abuse services*. Queen's University of Charlotte Human Services Program. Charlotte, NC.
- Tack, F.** (2005). *Women's substance abuse services*. Queen's University of Charlotte Human Services Program. Charlotte, NC.

Tack, F. (2003). *Substance abuse overview*. University of North Carolina Charlotte, MSW Program. Charlotte, NC.

Tack, F. (2001). *Substance abuse and the Gay or Lesbian client*. University of North Carolina Charlotte, MSW Program. Charlotte, NC.

Tack, F. (2000). *Introduction to Dialectical Behavior Therapy skills training*. University of North Carolina Charlotte, MSW Program. Charlotte, NC.

Tack, F. (2000). *Substance abuse and the Gay or Lesbian client*. University of North Carolina Charlotte, MSW Program. Charlotte, NC.

Tack, F. (1999). *Bio-psycho-social-spiritual aspects of substance abuse*. University of North Carolina Charlotte, MSW Program. Charlotte, NC.

Tack, F. (1997). *Key concepts in working with substance abuse clients*. Asheville-Buncombe Technical Community College, Social Services Program. Asheville, NC.

Tack, F., & Morrow, D.F. (1997). *Diversity in the helping professions: Working with Gay and Lesbian clients*. Asheville-Buncombe Technical Community College, Social Services Program. Asheville, NC.

Tack, F. (1996). *Diversity in the helping professions: Working with Gay and Lesbian clients*. Asheville-Buncombe Technical Community College, Social Services Program. Asheville, NC.

GRANTS AND FUNDING (Total Funding \$538,297)

Key Person (Scholarship Coordinator), WVU Rural Health Initiative - Supplemental Funding FY22, Rhodes (PI). Funding to provide scholarship for students in the new Bachelor of Arts in mental health and addiction studies program (Total Awarded \$59,288). 7/1/21-6/30/22.

Developer & Instructor, “Addiction in rural populations”. West Virginia Area Health Education Center (AHEC)/ WVU Institute for Community and Rural Health (WVU Health Sciences). Four-module online training program developed for the WVU AHEC Rural Scholars Program (Total Awarded \$7,500). (2019-2020 cohort; 2020-2021 cohort; 2021-2022 cohort).

Co-Investigator, “West Virginia Coaches and the Opioid Crisis”. College of Education and Human Services and College of Physical Activity and Sport Sciences Collaboration Grant, Troilo (PI). The goal of this study is to investigate the impact the opioid crisis is having on West Virginia middle and high school coaches, with a focus on skills and burnout (Total Awarded \$3,500). 4/1/20-8/15/20.

Task Manager, “West Virginia Bureau for Behavioral Health State Opioid Response Grant Prescriber/Provider Training, Education, and Development Implementation”. WV DHHR-BHMF-Office of Behavioral Health Services, WVU School of Public Health, Moran (PI). This task funds the expansion of the WVU Addiction Studies Minor, including student scholarships (Total Awarded \$50,451). 10/9/19-9/29/20.

Co-Investigator, “Helping West Virginia’s Educators Navigate the Opioid Epidemic”. Region 5 Comprehensive Center/Westat, Inc. (USDOE Grantee), Troilo (Subcontract PI). The goal of this project is to design, pilot and assess a professional development package for kindergarten through twelfth grade teachers to address their identified needs in

supporting children in the classroom who are from homes and families with addiction. (Total Awarded for Years 1 & 2 \$328,721). 10/1/19-9/30/24.

Co-Investigator, “Helping West Virginia Educators Support Students during the Opioid Crisis”. WVU Foundation, CEHS Dean’s Fund, Spiroff (Task Manager). The goal of this study was to investigate the impact of the opioid crisis on West Virginia elementary school teachers in the classroom, with a focus on skills and burnout (Total Awarded \$5,000). 7/1/18-6/30/22.

Contract Trainer, Rural Integrated Behavioral Health Training Program - OUD/SUD Supplement US DHHS-HRSA-Bureau of Health Professions, Rishell (PI). Conducted a series of eight clinically focused trainings on SUD topics for the students and hosting agency for the WVU School of Social Work’s program designed to 1) recruit and place new MSW students committed to behavioral health practice focused on OUD/SUD treatment in high need rural areas; 2) develop and implement a specialized training program in OUD/SUD treatment, including MAT that strengthens competencies of students, faculty, and field supervisors for interprofessional practice with high need populations in rural areas (Total Awarded \$20,000). 9/1/18-8/31/20.

Co-Investigator, “Helping West Virginia Educators Support Students during the Opioid Crisis”. WVU Community Engagement Grant, Troilo (PI). The goal of this study was to investigate the impact the opioid crisis is having on West Virginia elementary school teachers in the classroom, with a focus on skills and burnout. (Total Awarded \$6,169). 8/1/19-7/31/20.

Principal Investigator, “External Evaluation for West Virginia Quitline”, a project of the WVU Program Evaluation and Research Center (PERC). West Virginia Department of Health and Human Resources, Division of Tobacco Prevention (DTP)/First Choice Services, Inc. (Total Awarded \$12,556). 8/1/19-6/30/20.

Task Manager, “West Virginia Bureau for Behavioral Health State Opioid Response Grant Prescriber/Provider Training, Education, and Development Implementation”. WV DHHR-BHMF-Office of Behavioral Health Services, WVU School of Public Health, Moran (PI). This task funds the expansion of the WVU Addiction Studies Minor, including student scholarships (Total Awarded \$40,112). 1/1/19-9/30/19.

Co-Investigator, “West Virginia Teachers and The Opioid Epidemic: Attitudes, Behavior, and Burnout”. WVCTSI, Anderson & Troilo (Co-PIs). The goal of this study was to investigate the impact the opioid crisis is having on West Virginia elementary school teachers in the classroom, with a focus on skills and burnout (Total Awarded \$5,000). 2018-2019.

HONORS AND AWARDS

2022 Service-Learning Instruction Award, West Virginia University Center for Community Engagement
2021 Distinguished Service Award, West Virginia Association of Alcoholism and Drug Abuse Counselors
2021 WVU Values Coin Recipient from the Dean of the College of Education and Human Services
2021 Go Beyond Recognitions (two), West Virginia University
2020 Laddie R. Bell Distinguished Service Award, College of Education and Human Services, West Virginia University
2018 Go Beyond Recognition, West Virginia University
2016 Art of Prevention Award, Addiction Professionals of North Carolina
2015 Eyes on You Award, Central Piedmont Community College
2013 Advising Excellence Award, Central Piedmont Community College
2013 Return to Industry Program, Central Piedmont Community College

1994-1995 Graduate Study Grant, Western Carolina University
1994 Leadership Training Fellowship, North Carolina Counseling Association
Chi Sigma Iota, International honor society for the counseling profession
Phi Kappa Phi, National honor society for superior scholarship for all academic disciplines
Pi Gamma Mu, International honor society for social sciences
Tau Upsilon Alpha, National honor society for human services

INSTITUTIONAL SERVICE

Faculty Senate, College of Education and Human Services Senator, West Virginia University, 2020-present.
Committee on Committees, Membership, and Constituencies, 2021-present.
Curriculum Committee, Department of Counseling and Learning Sciences, West Virginia University, 2020-present.
Planning and Development Committee for new bachelor's degree in mental health and addiction studies. Degree approved. Implemented fall 2021 (Chair), West Virginia University, 2019-2021.
Promotion, Tenure, and Evaluation Committee, Department of Counseling, West Virginia University, 2020.
Tobacco Central Planning Committee, WVU School of Medicine, West Virginia University, 2019-present.
Adventure Tobacco Cessation Planning Committee (Chair), West Virginia University, 2019-present.
Planned and developed new minor in addiction studies. Minor approved. Implemented fall 2018. West Virginia University, 2017-2018.
Faculty Executive Committee, College of Education & Human Services, West Virginia University, 2018-2020.
Mountaineer Health Initiative Steering Committee, West Virginia University, 2018-2021.
Addiction Studies Minor Community Advisory Committee (Chair), West Virginia University, 2018-2020.
Tobacco Free Task Force, West Virginia University, 2018-2019.
Collegiate Recovery Program Advisory Committee, West Virginia University, 2017-present.
Alcohol & Other Drug Coalition, West Virginia University, 2017-present.
Dissertation Committees (four), West Virginia University, 2019-present.

OTHER PROFESSIONAL SERVICE

West Virginia Association of Alcoholism and Drug Abuse Counselors Board of Directors, 2021-present.
Credentialing Subcommittee (Chair), 2021-present.
West Virginia Alliance of Recovery Residences Board of Directors, 2018-present. Secretary, 2019-present. Standards and Ethics Committee (Chair), 2019-present.
Monongalia County Prevention Coalition, 2018-present.
Game Changers WV high school opioid awareness event planning committee, West Virginia University, 2018-2019.
Center for Prevention Services Board of Directors, Charlotte, NC, 2014-2017. Secretary 2017.
McLeod Institute Advisory Board, University of North Carolina Charlotte, 2005-2010 & 2012-2017.
Substance Abuse Advisory Board, Pfeiffer University - Charlotte Campus, 2015-2017.
Tobacco-Free Behavioral Health Advisory Board, Mecklenburg County Health Department, Charlotte, NC, 2017.
Cengage Learning Counseling & Social Work Advisory Board, 2016-2017.
Cengage Learning Technology Advisory Board, 2016-2017.
Collegiate Recovery Community Advisory Board, Central Piedmont Community College, 2015-2017.
Drug Free College Committee, Central Piedmont Community College, 2015-2017.
Institutional Effectiveness Committee, Central Piedmont Community College, 2015-2017.
Critical Core Initiative, Central Piedmont Community College, 2015-2017.
Safe Zone Committee, Central Piedmont Community College, 2014-2017.

Bookstore Advisory Committee, Central Piedmont Community College, 2013-2016.
Cultural Awareness Committee, Central Piedmont Community College, 2015-2017.
Consulting Reviewer for the textbook, *Concepts of Chemical Dependency*, 8th ed. Cengage, 2013.

COMMUNITY SERVICE

West Virginia Public Theater, Board of Trustees, Morgantown, WV (2018-present). Programming Committee, 2019-present.

LICENSES, CERTIFICATIONS, AND PROFESSIONAL MEMBERSHIPS

Advanced Alcohol & Drug Abuse Counselor #17-332; renewal 9-30-23 (WVCBAPP)
Certified Clinical Supervisor #17-332 S; renewal 9-30-23 (WVCBAPP)
Licensed Clinical Mental Health Counselor #2763; renewal 6-30-22 (NCBLCMHC)
National Certified Counselor #43981; renewal 9-30-26 (NBCC)
Certified Tobacco Treatment Specialist; renewal 2023 (WVUSOD)

Member, NAADAC: The Association for Addiction Professionals
Member, West Virginia Association of Alcoholism and Drug Abuse Counselors (WVAADAC)
Member, American Counseling Association (ACA)
Member, Association for the Tobacco of Use and Dependence (ATTUD)